

EMPLOYERS' FEEDBACK (2020-2021)

The Employers' feedback is collected in order to assess the overall satisfaction level of employers. The parameters considered are: Domain knowledge of the employees, technical expertise, work ethics, competitiveness, team leadership etc. . The feedback was evaluated on a five-point scale viz. Poor, Average, Good, Very Good and Excellent. A total of 13 alumni's were included in this feedback.

EMPLOYERS' FEEDBACK ANALYSIS

A.Tabular Analysis of Employers' Feedback

1. Employer's Response in Number

Question No.	Evaluation Criteria	Poor	Average	Good	Very Good	Excellent
Q1	Domain knowledge of the employees recruited from GCC.	0	0	1	3	9
Q2	Technical expertise of the employees recruited from GCC	0	0	2	4	7
Q3	Perception regarding the work ethics of their employees recruited from GCC.	0	0	2	2	9
Q4	Requisite competitiveness of the employees recruited from GCC.	0	0	1	3	9
Q5	Social commitment of employees from GCC.	0	0	1	5	7
Q6	Team capabilities of employees from GCC.	0	0	1	5	7
Q7	Overall performance of the employees from GCC recruited in your Organization / Establishment.	0	0	1	5	7
Q8	Overall perception about GCC as an academic Institution of Higher learning.	0	0	1	4	8

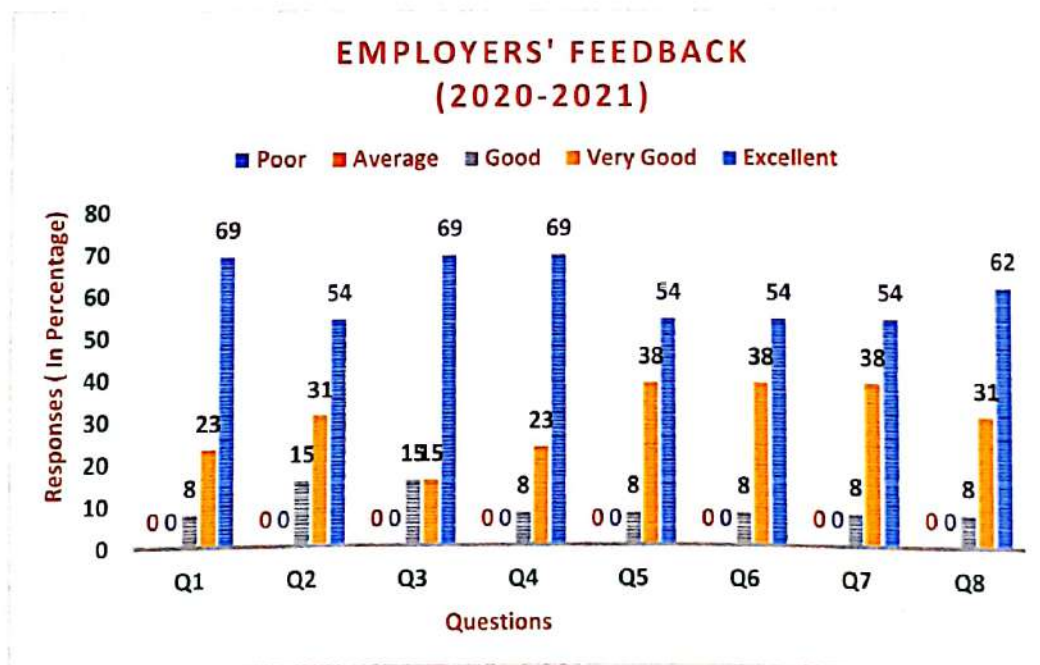


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2. Employer's Response in Percentage

Question No.	Evaluation Criteria	Poor	Average	Good	Very Good	Excellent
Q1	Domain knowledge of the employees recruited from GCC.	0	0	8	23	69
Q2	Technical expertise of the employees recruited from GCC	0	0	15	31	54
Q3	Perception regarding the work ethics of their employees recruited from GCC.	0	0	15	15	69
Q4	Requisite competitiveness of the employees recruited from GCC.	0	0	8	23	69
Q5	Social commitment of employees from GCC.	0	0	8	38	54
Q6	Team capabilities of employees from GCC.	0	0	8	38	54
Q7	Overall performance of the employees from GCC recruited in your Organization / Establishment.	0	0	8	38	54
Q8	Overall perception about GCC as an academic Institution of Higher learning.	0	0	8	31	62

B. Diagrammatic Analysis of Employer's Feedback



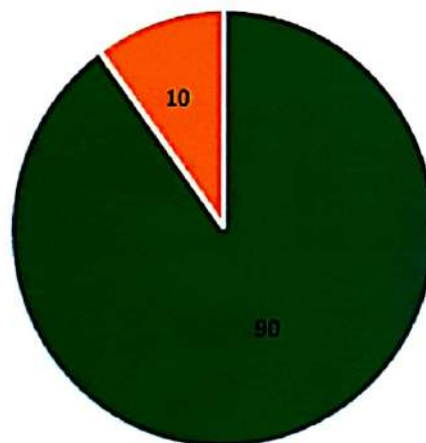
To get an overall picture of the employer's feedback, the scales: 'Very Good' and 'Excellent' clubbed together under the head 'Satisfied', and the rest as 'Dissatisfied'.

	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	
Poor	0	0	0	0	0	0	0	0	Grand Total
Average	0	0	0	0	0	0	0	0	
Good	1	2	2	1	1	1	1	1	
Very Good	3	4	2	3	5	5	5	4	
Excellent	9	7	9	9	7	7	7	8	
Total	13	13	13	13	13	13	13	13	104
Satisfied *	12	11	11	12	12	12	12	12	94
<i>Percentage of Satisfied employers</i>	92	85	85	92	92	92	92	92	Overall percentage of satisfied employers = 90%
<i>Percentage of Dissatisfied employers</i>	8	15	15	8	8	8	8	8	Percentage of dissatisfied employers = 10%

*Satisfied= Very Good + Excellent

After analysing the employer's feedback, it is evident that 90% of the employer are more or less satisfied with the parameters considered. The overall satisfaction level of the employer for the year 2020-2021 is depicted in a pie diagram below.

OVERALL SATISFACTION LEVEL OF THE EMPLOYER'S (2020-2021)



■ Satisfied ■ Dissatisfied

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